



Supporting our Divisions through Learning, Leadership, and Organizational Development



Employee Learning & Development

We offer useful and relevant instruction for your continuous growth and development while you strive to excel in your current role.

- eLearning (HBUOnline)
- Courses
- Videos
- External Learning Options
- Leadership 101-Self Leadership



Leadership Development

Our leadership development provides you with practical tools and training that maximize your leadership capabilities.

- Leadership Series 201-401
- Leadership Development Resources
- Frontline Leadership Program
- PAVE Program



Organizational Development

Our organizational development offers a variety of ways to improve the effectiveness of your team and our organization.

- Assessments (e.g. 360, DiSC)
- Leadership Coaching
- Change Management
- Team Development



HBUOnline
our online platform for
tracking training and
online courses.



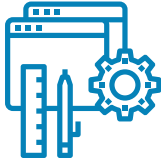
**Frontline
Leadership Program**
a leadership program for our
leaders at the front lines.



Leadership Series
a four-course series to provide
leadership development at all levels.
The series includes Leadership
101, 201, 301, and 401.



PAVE
a high-potential leadership
development program for
up-and-coming Operational
Business Leaders &
Senior Leaders.



We have our own internal university known as HB University, also known as HBU. Through HBU, we offer a wide variety of in-house training courses, external-source training, and online methods.



The overall goal of HBU is to provide leadership, management, and soft skills necessary to enhance our capabilities personally as well as improve quality and efficiency as a team.



HBU is here to help each employee owner in their personal and professional growth journey.

Your HBU Team



Breanne Nguyen
Director of Learning and Development



Megan Reapsome
Learning & Development Coordinator



Sean O'Brien
Learning & Development Regional Consultant (South & West)



Dom Costanza
Learning & Development Senior Regional Consultant (Northeast)



Tell Us What You Need

If you have any questions, concerns, or recommendations regarding learning and development, please feel free to reach out to us at HBU@hb-global.com



Head over to HBU Online, hb-u.com to unlock your potential. To scan the QR code, hold within the view of your phone camera. You will be automatically directed to HBU Online.